

## Sustainability Management Policy

NAT Absolute Technologies Public Company Limited realizes its business operations and drives its business towards sustainability based on Environmental, Social and Governance, including stakeholders in the business value chain in accordance with Environment, Social, and Good Corporate Governance guidelines. The Company is ready to conduct its business on the considerations through the formulation of the Good Corporate Governance Policy to bring maximum benefits to all stakeholders, including employees, investors, shareholders, customers, business partners. This consists of conducting business with Fairness, Anti-Corruption, Respect for Human Rights, Fair Labor Treatment, Responsibility to Consumers.

Environmental protection and community and social development. This includes enhancing the quality of life of social stakeholders to lead to the response to the 3 Sustainable Development Goals.

### Environment

The Company realizes to drives its business towards sustainability based on environmental responsibility by encouraging awareness among employees to participate in environmental management and care by prioritizing every work procedure.

### Social

The Company operates its business with social responsibility by prioritizing human rights and labor practices by taking care of employees, developing employees' potential, creating value in sales and service by prioritizing every step of operation.

### Governance

The Company focuses on good corporate governance and conducts business ethically, respecting rights and being responsible to stakeholders and shareholders in order to create and maintain good operating results and to create financial stability and sustainability for the Company, provide good services to meet and satisfy customers, focus on managing customer relationships and manage risk efficiently by prioritizing to every step of operations.